

# New Labour Codes

Implementation Strategy & Compliance Framework

DATE                      TIME (IST)      FORMAT  
Friday, 17 April 2026    4 PM            Online · Zoom

## ABOUT THIS SESSION

The New Labour Codes mark a historic shift in India's industrial landscape, consolidating 29 complex statutes into four streamlined categories to enhance ease of doing business while expanding social security to the unorganized sector. The implementation strategy focuses on a high-impact transition to a 50% Basic Wage threshold, which recalibrates provident fund contributions and gratuity liabilities, alongside a "Digital-First" compliance framework through the Shram Suvidha Portal. For organizations, the 2026 compliance framework demands a shift from mere administrative payroll to a strategic legal audit, ensuring that employment contracts, working hour policies, and gender-neutral pay scales align with both Central mandates and evolving State-specific rules.

## WHAT YOU TAKE AWAY

- 90Minutes, Zero Fluff: Every session is structured around real data, live case studies, and practitioner insights — no generic overviews.
- Live Q&A: 30 minutes reserved exclusively for audience questions answered by the speakers in real time.
- Instant Access: Register once, get the Zoom link immediately via email. No app downloads, no login walls.
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- Free & Open: All webinars are complimentary — Resurgent India's commitment to building knowledge infrastructure in the stressed-asset ecosystem.
- Weekly Cadence: A new topic every Friday — stay current on IBC developments, RBI circulars, ARC deal-flow, and resolution trends

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